ATTENDANCE: Stephanie Bubier, Chairman; Betty McDermott; Ada Brown; Michael McClellan; Tim Pomerleau; and Nathan Poore, Town Manager.

CALL TO ORDER: Stephanie Bubier called the meeting to order at 7:00 pm at the Town Hall.

Consideration of previous meeting minutes.

a. November 17, 1998

MOTION: Betty McDermott motioned to accept the Minutes as written with the correction that on page 2 the motion was made by Michael McClellan. Mr. Pomerleau asked that the minutes clarify that the amount of refuse taken to the bulky waste facility was more than last year. Seconded by Tim Pomerleau.

VOTE: Unanimous.

b. November 16, 1998

DISCUSSION: Mr. Pomerleau questioned why the Selectmen had to approve the Minutes from the Budget/Finance Committee meeting. Mr. Poore said that it was a joint meeting. Mrs. Bubier felt that it was a duly advertised joint meeting and that it should be voted on. Mrs. Brown asked to amend the minutes to say that Joe Bruno was not in attendance.

MOTION: Michael McClellan motioned to approve the Minutes as amended. Seconded by Betty McDermott.

VOTE: Unanimous.

3. Consideration of several property tax abatements.

DISCUSSION: Michael O'Donnell introduced the abatements:

Administrative Abatements.

MOTION: Michael McClellan motioned to approve the administrative abatements on page 1 and 2 as presented. Seconded by Betty McDermott.

Note: Mrs. Bubier read the list of abatements.

VOTE: Unanimous.

NOTE: It was decided that with the Selectmen vote of approval the signing of the individual abatements could be done by Michael O'Donnell as the Assessor's Agent.

MOTION: Betty McDermott motioned to approve the administrative abatements on page 3 for the RV's as presented. Seconded by Michael McClellan.

Note: Mrs. Bubier read the list of abatements.

VOTE: Unanimous.

NOTE: It was decided that Mr. O'Donnell would reply to a letter with a tax question by sending an abatement form and after receiving the abatement form would address the question.

Supplemental Assessments.

Map/Lot taxes for last 3 years on a cottage which was built and missed on the tax records. 50/49 Downeast Energy renovations.
15/58 $25,007.00 for a building which didn't get taxed on the property.

6/17 Birchwood Subdivision Lot which didn't get taxed.

6/15 Birchwood Subdivision Lot which didn't get taxed.

6/13 Birchwood Subdivision Lot which didn't get taxed.

14/3A House now placed on the correct lot.

4/68C House not previously on the tax roles.

**MOTION:** Michael McClellan motioned to approve for 1998 $6,571.83 in taxes. Seconded by Betty McDermott.

**VOTE:** Unanimous.

**MOTION:** Betty McDermott motioned to approve for 1997 $347.60 in taxes. Seconded by Ada Brown.

**VOTE:** Unanimous.

**MOTION:** Betty McDermott motioned to approve for 1996 $342.60 in taxes. Seconded by Michael McClellan.

**VOTE:** Unanimous.

**Abatements.**

29/7A for a $34,457.00 reduction in value.

**MOTION:** Betty McDermott motioned to approve a $493.42 reduction in taxes. Seconded by Ada Brown.

**VOTE:** Unanimous.

67/41 for a $24,108.00 reduction in value.

**MOTION:** Betty McDermott motioned to approve a $357.77 reduction in taxes. Seconded by Ada Brown.

**VOTE:** Unanimous.

54/17 for a $342.46 abatement.

**MOTION:** Betty McDermott motioned to approve a $342.46 reduction in taxes.

**VOTE:** Unanimous.

12/37B for a valuation reduction from $134,000 to $115,484.

**MOTION:** Betty McDermott motioned to approve a $267.11 reduction in taxes.

**VOTE:** Unanimous.

71/6 for a valuation in the amount of $3,169.23. Mr. O'Donnell recommended denial.

**MOTION:** Betty McDermott motioned to deny this abatement. Seconded by Ada Brown.

**VOTE:** Unanimous.

8/20A for a valuation in the amount of $120,000. Mr. O'Donnell recommended denial.

**MOTION:** Betty McDermott motioned to deny this abatement. Seconded by Ada Brown.

**VOTE:** Unanimous.
1/32. Mr. O'Donnell recommended denial.

**MOTION:** Betty McDermott motioned to deny this abatement. Seconded by Ada Brown.

**VOTE:** Unanimous.

44/17A Valuation of land at $107,000 for a total of $175,000.

**MOTION:** Betty McDermott motioned to approve. Seconded by Michael McClellan.

**VOTE:** Unanimous.

4. **Consideration of a Cemetery Ordinance.**

**DISCUSSION:** Mr. Poore noted that this will ultimately go to a town meeting. He said it has had legal review. Mrs. Bubier questioned that there will be no bikes. Mr. Poore said there would be no recreational bike riding allowed. Mrs. Bubier asked about plastic flowers etc. not being used. Mrs. Alexander said they intended to allow them as long as they were removed by a certain time. Mr. Poore noted that they would like to require outside containers (vaults) for the caskets so that the graves won't sink in time. Mrs. Bubier felt that the Town could help families who can't afford this expense through the General Assistance ordinance. Mr. Poore suggested fines for the first offense for not more than $100.00 with a civil penalty of from $100 to $2500 for damages, plus attorney's fees. It should also refer to guidelines or specifications which might be offered through organizations dealing with cemetery statute or ordinance.

Change superintendent with selectmen and delete the last sentence.

This will need a public hearing prior to a town meeting vote.

5. **Consideration to amend the Employee Personnel Policy.**

**DISCUSSION:** Mr. Poore noted that a change on page 5 would be to allow one personal holiday a year and to be closed (non-pay holiday) on Saturday if a holiday falls on the preceding Friday or following Sunday. He also said there would be additions to Appendix B for: 1) Assistant CEO and Assessor; 2) third public works employee, and 3) 1 rescue person.

**MOTION:** Betty McDermott motioned to approve the Personnel Policy. Seconded by Ada Brown.

**VOTE:** 4 in favor (McDermott, Brown, Bubier, McClellan) 1 opposed (Pomerleau)

6. **Consideration of a comprehensive Town wide Parking and Posted Ways Ordinance.**

**DISCUSSION:** Mr. Poore noted to be included: 1) weights and posted ways, 2) prohibit parking near fire hydrants, 3) winter storm parking bans or during special parking for events, 4) prohibit parking along certain roads, and 5) to allow temporary parking at certain times. It was decided to continue until their December 15th meeting.

7. **Consideration to make a request to the Casco-Naples Bulky Waste Council that they consider conducting a user fee feasibility analysis.**

**NOTE:** The letter of request was signed.

**RECESS:** Mrs. Bubier recessed the meeting at 8:53 pm to change the video tape.

**RE-OPEN MEETING:** Mrs. Bubier re-opened the meeting at 8:55 pm.

8. **Communications and other business.**
Certificate of assessor for the State application for the TIF district evaluation.

**MOTION:** Betty McDermott motioned to approve. Seconded by Michael McClellan.

**VOTE:** Unanimous.

Time Warner cable letter. Pat Scully, attorney with Bernstein Shur, has heard from them and they will have a reply about the franchise agreement with Raymond soon.

Mr. Poore noted the School Committee letter to the Windham School Committee written by Tammy Acker, Chairman dated November 15th indicating that Raymond was not in favor of agreeing to send a certain percentage of our tuition students to Windham.

Mr. Poore said that in the Minutes from October 16, 1991 the Selectmen voted to have the Planning Board work a 3 year term.

Mr. Poore noted Joe Bruno's letter to Commissioner Melrose about the Webbs Mills Road rehab issue.

Mr. Poore announced a Comprehensive Plan Committee meeting on December 16th.

Mr. Poore informed the Selectmen that there has been a Birchwood Road Association formed.

The septic site has received a conditional DEP approval for spreading up to 68,000 gallons and the Town will use the tank for the winter. The site work will be done to allow for this spreading. He added that the engineering costs are rising and the feasibility of the site will be discussed further at a later date.

The Recycling Committee's chairman, Phil Hammett, has met with Pine Tree Waste and Mr. Poore to discuss the future of Raymond's recycling program which might include bi-monthly pickup with rolloffs available inbetween. RWS might also be a possible destination for our recyclables in the future.

The audit for the Lake Region Bulky Waste Facility was handed to the Selectmen.

9. **Review and authorize the December 1, 1998 Treasurer's Warrant.**

**MOTION:** Betty McDermott motioned to approve the Treasurer's Warrant in the amount of $30,154.73. Seconded by Michael McClellan.

**VOTE:** Unanimous.

10. **Adjourn.**

**MOTION:** Tim Pomerleau motioned to adjourn. Seconded by Betty McDermott.

**VOTE:** Unanimous.

**ADJOURNMENT:** Stephanie Bubier adjourned the meeting at 9:06 pm.

Respectfully submitted,
Louise H. Lester
Secretary